



Manor Church of England Academy seeks at all times to be a witness to Jesus Christ. As a Christian school, we aim to provide a Christian education for all our pupils; our Christian values permeate every aspect of the school's activity. Those values are graciousness, patience, kindness, compassion, loyalty, forgiveness and being just. Combined with the Academy's vision of "growing together, serving others and living life to the full" they inform all of our policies and practices.

COLLECTIVE WORSHIP POLICY

Aims:

1. To provide the students and staff of Manor CE Academy with a place and opportunity to engage in distinctively Christian worship and actively encourage all to become involved.
2. To encourage recognition that at the heart of Christian worship is a personal encounter with God through Jesus Christ in the power of the Holy Spirit.
3. To recognise that the church's commission is to "***go therefore and make disciples of all nations, baptising them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you***" Matt 28:19. We share in the church's commission.
4. To encourage an attitude of thankfulness and appreciation of all that God has done for us as individuals and as a community.
5. To provide a place for the whole community to explore what it means to live a life pleasing to God. For us as a community at Manor, we will explore what it means to ***serve one another, grow together and live life to the full.***

Factors that have an impact on our collective worship:

1. The academy believes worship should impact all aspects of our life together and is not seen as just a "special time" ("***present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship. Do not be conformed to this world, but be transformed by the renewal of your mind***" Rom 12:1-2).
2. The requirement to offer collective worship is in accordance with the academy's company memorandum of association.
3. The memorandum also insists on the worship being specifically Church of England in nature. However, the academy will explore both Anglican and broader Christian traditions regarding worship.
4. There is a legal requirement to offer all students a daily act of collective worship.

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5. There is a desire to engage in worship, which challenges all students and staff while at the same time recognising that some staff and students will have no Christian faith or will be questioning in their faith.
6. There are also practical issues regarding the feasibility of getting together all the students and staff in one place and therefore how a daily act of worship can be undertaken in a modern academy setting and using all the new technology available.
7. All newly appointed staff will be asked at interview about their willingness to support collective worship in a church academy. This is made explicit in their contracts.

Pattern of worship

1. In most weeks all students will have one House or Year Group assembly/act of collective worship per week. During exam periods assemblies will be less frequent as the hall is not available, although the Hive will be used wherever possible.
2. The four other form times will include one session of collective worship in which the majority of the session is given over to collective worship and three sessions which will include a thought for the day. Material for these sessions will be provided by the lay-chaplain.
3. Each term each student will attend a Eucharist service.
4. There will be an opportunity for all students and staff to attend six voluntary Eucharist services per year. These include celebrations of Advent, Lent and Ascension.
5. Each year there will be an Advent service to which all staff and students will be invited.
6. There will be an opportunity for students to lead and to participate in leading worship and staff organising the programme will facilitate this.
7. The academy will engage with organisations outside the academy to support collective worship. These will include ministers from Anglican churches and other Christian denominations, Christian organisations such as YoYo and other charities.

Monitoring and evaluation of school worship

1. There will be a regular report to the Ethos Committee regarding the content and effectiveness of the collective worship
2. There will be an active monitoring of both the content and effectiveness of the collective worship programme by the AP: Ethos and Lay-chaplain who will in return report to the Ethos Committee and the SLT.
3. There will be regular evaluations by staff as to the relevance and engagement as well as the content of the collective worship using online surveys.
4. Student voice will be collected and used to inform future planning.

To be reviewed by the Ethos Committee

Last reviewed: December 2019

Next review: Autumn Term 2021